



Employee Equality Statement and Objectives

Version:	1.0
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Ratified by:	Board of Trustees
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Revision History:

Version	Date	Author	Summary of Changes:
1.0	May 2024	LCO	New Document

1. Introduction

TMET aims to meet its obligations under the Public Sector Equality Duty (PSED) by having due regard to the need to:

Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010 for their employees and prospective employees.

Advance equality of opportunity between employees and prospective employees who share a protected characteristic and people who do not share it.

Foster good relations across all characteristics between people who share a protected characteristic and employees who do not share it.

TMET ensures that we are compliant with equality legislation in all policies and procedures.

Each of our schools has their own pupil focused equality statements and objectives that work for the school and the community it serves. TMET's board has delegated the responsibility for setting and monitoring progress against these statements and objectives to each of TMET's academy councils.

TMET has an Equality and Diversity policy ([link](#)) that applies to all employees. This policy is a statement of TMET's aims and commitments to meet the requirements of:

[The Equality Act 2010](#), which introduced the public sector equality duty and protects people from discrimination.

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